



**Child Safe
Organisations**
National Principles



Speaking Up For You

SUFY



Child and Youth Strategy



SUFY is a Child Safe Organisation



SUFY's Contact Officer for all Child Safety & Wellbeing matters is:

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Child and Young Person Charter of Commitment

SUFY defends the rights of children and young people with disability through individual advocacy to promote and defend their rights, needs and interests. We do this by:



What this means for YOU:

- ☺ We care about YOU
- ☺ We will ask you what you think, and what you want to do
 - ☺ We will listen to you
 - ☺ We will give you information
 - ☺ We will advocate to help keep you safe
- ☺ We will advocate to help you have the things that you need
 - ☺ We will help you talk to people or services
 - ☺ We can talk to people or services for you
 - ☺ We will call out behaviour that is not okay
- ☺ We will advocate for all children and young people with disability to make positive changes with key decision makers

Code of Conduct

- The Code of Conduct outlines the expected behaviour of staff, volunteers, students, and committee members when interacting with children and young people.
- The Code of Conduct applies to all staff, volunteers, students, and committee members at all times in their role at SUFY, or when representing SUFY at events.
- SUFY's policies and procedures prescribe further obligations and responsibilities for staff, volunteers, students, and committee members when working for SUFY.



Recruitment, selection, training and management

- Written procedures for recruiting, selecting, training, and managing staff, volunteers, students, and committee members at SUFY.
- Position descriptions that outline the requirements of each role at SUFY.
- Working With Children Checks (Blue Card)
- Training for SUFY's policies and procedures related to Child Safe Organisations, including roles and responsibilities when working with children and young people, Child Safety & Wellbeing, and Risk Management.



Handling disclosures or suspicions of harm

- SUFY's Child Safety and Wellbeing policy and procedure.
- Reporting guidelines for staff, including the Act for Kids Child Protection Toolkit, Reporting a Disclosure of Harm Form, and Regulated Restrictive Practices for Children and Young People with Disability.
- Information Sharing policy and procedures, including guidelines for information sharing with Child Safety.
- SUFY's policies and procedures prescribe further obligations and responsibilities for staff, volunteers, students, and committee members when there are concerns about harm or risk of harm to an individual by a person working for SUFY.



Managing breaches of your risk management strategy

- SUFY's policies and procedures prescribe the complaints and grievance policies and procedures for staff, volunteers, students, and committee members when working for SUFY. Breaches of the risk management strategy will be managed in accordance with these policies and procedures.
- Breaches of the risk management strategy may also relate to the Code of Conduct for all staff, volunteers, students, and committee members.



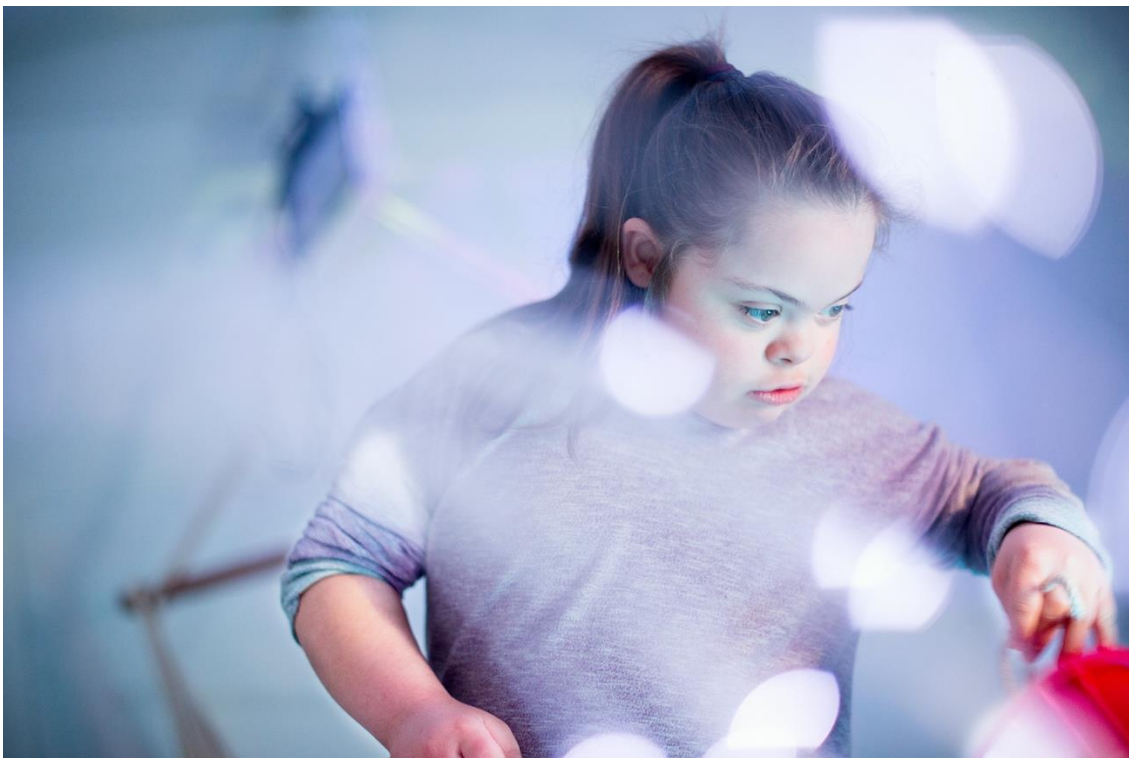
Risk Management Plans for high risk activities, events and programs

- SUFY has a clear Working with individuals Risk Management policy and procedure, alongside a Risk Management Plan for all individuals when engaging with high-risk activities, events, and general programs.
- SUFY's policies and procedures prescribe further obligations and responsibilities for staff, volunteers, students, and committee members when working with individuals at SUFY.



Compliance with the Blue Card system

- SUFY has outlined policies and procedures for managing compliance with the Blue Card system. SUFY has a strict no card, no start policy for all members of staff, volunteers, students, and committee members.
- SUFY's policies and procedures prescribe further obligations and responsibilities for staff, volunteers, students, and committee members when working for SUFY in order to comply with the Blue Card system.



Communication and Support

- All staff, volunteers, students, and committee members working for SUFY must complete the Child Safe Organisation training, so they are aware of their role and responsibilities to children and young people. Additional training related to child safety and wellbeing will be provided to staff on an annual basis.
- SUFY's policy and procedure register lists all relevant policies and procedures when working for SUFY.
- SUFY's policies and procedures communicate other obligations and responsibilities for staff, volunteers, students, and committee members when working for SUFY, or requiring ongoing support.

